



# Global Community Fellowship (ST)

## Position Description at Pusat Rehabilitasi YAKKUM (PRYAKKUM)

### Overview

The Global Community Fellowship (Short-Term) plays a critical role in supporting capacity-building, education, and training initiatives of institutions designed to address specific needs and challenges in the local community. By working directly with communities, Fellows gain hands-on experience with organizations in Asia using creative and innovative methods to address critical social challenges while applying their knowledge and skills to further grassroots social change.

### Post Summary

**Pusat Rehabilitasi YAKKUM (PRYAKKUM)** is seeking motivated Summer 2026 Fellows to support organizational strengthening and governance development for its **Assistive Devices Production Unit (Prosthetics and Orthotics / PnO)** in Yogyakarta, Indonesia.

The proposed fellowship focuses on strengthening PRYAKKUM's business governance through the development of a comprehensive Business Plan and Marketing Strategy for its Prosthetics and Orthotics unit. Fellows will work collaboratively with PRYAKKUM staff to assess existing operations, conduct comparative and market analyses, and co-create practical, implementable planning documents that align professional standards with PRYAKKUM's mission, values, and community-based rehabilitation approach.

This fellowship is intentionally designed as a service-learning and voluntary engagement experience that integrates **organizational learning, applied research, and community-based exposure**. A core feature of the program is **mutual learning and cultural exchange**: international fellows will work closely alongside Indonesian student counterparts, creating a shared space for knowledge exchange, cross-cultural collaboration, and peer-to-peer learning. Through this partnership model, both fellows and counterparts contribute their perspectives, skills, and local insights while building professional and intercultural competencies.



The fellowship is well-suited for students and recent graduates interested in business development, marketing, public health, disability inclusion, rehabilitation services, engineering, or social enterprise in low- and middle-income contexts.

## About the Partner

**Pusat Rehabilitasi YAKKUM (PRYAKKUM)** is a leading rehabilitation organization in Yogyakarta, Indonesia dedicated to promoting disability-inclusive development through community-based rehabilitation (CBR/RBM), assistive device production, advocacy, and integrated health and social services. PRYAKKUM works closely with persons with disabilities, families, communities, and institutions to enhance access to rehabilitation services, mobility aids, and opportunities for independent living.

PRYAKKUM's **Prosthetics and Orthotics (PnO) Unit** plays a critical role in providing assistive devices while maintaining affordability, quality, and sustainability. Strengthening the unit's business planning and marketing capacity is a key priority to ensure long-term impact and organizational resilience.

The VIA Summer Fellowship with PRYAKKUM will take place during **Summer 2026** for an **8-week duration**, with flexibility within the **mid-June to mid-August** period. The timeline is designed to support induction, field exposure, comparative studies, iterative collaboration, and the production of high-quality final outputs.

## About the Location

This is an in-person role based in Yogyakarta (Jogja), Indonesia, where PRYAKKUM is located. Yogyakarta is a cultural and educational hub on the island of Java, known for its strong civil society, vibrant university community, and deep traditions of social engagement.

Yogyakarta is a cultural and educational hub on the island of Java, known for its strong community traditions, universities, and proximity to rural villages and environmental sites. Fellows will be based in villages and community settings throughout Yogyakarta Province, offering deep exposure to Indonesian cultural life, community values, and grassroots development efforts.

PRYAKKUM provides on-site **guesthouse accommodation** for Fellows, with access to shared facilities that support both daily living and project collaboration.



**Fellows will be responsible for accommodation expenses.**

## Schedule & Commitment

- **Week 1:** Full-time organizational induction and project design
  - Monday–Friday, 08:00–17:00
  - Introduction to PRYAKKUM, assigned counterparts, and project scope
- **Weeks 2–7:**
  - Collaborative work with the Prosthetics and Orthotics (PnO) team
    - Data collection, analysis, document drafting, comparative studies, and project exposure activities
  - **Progress monitoring twice a week** to review deliverables, address challenges, and ensure effective collaboration
- **Final Phase (Week 8):**
  - Finalization of Business Plan and Marketing Strategy documents
  - Final presentation, evaluation, reflection, and fellowship closure

The schedule is adjustable based on project needs and contextual considerations.

## Position Responsibilities

### Organizational Development & Marketing Fellow – Prosthetics and Orthotics Unit

Fellows will work as a team and in close coordination with PRYAKKUM counterparts to:

- Participate in organizational induction covering PRYAKKUM's mission, values, safeguarding policies, Disability-Inclusive Development (DID), and Community-Based Rehabilitation (CBR/RBM).
- Conduct a comprehensive analysis of the Prosthetics and Orthotics (PnO) unit, including internal strengths, operational processes, and market positioning.
- Support the development of a **structured and practical Business Plan**, integrating professional standards with PRYAKKUM's core values and social mission.
- Design a **Marketing Strategy document**, including offline marketing approaches, e-commerce opportunities, and branding guideline recommendations.



- Engage in regular planning, coordination, and feedback meetings with PRYAKKUM staff and unit representatives.
- Participate in **comparative study visits** to selected business units at the beginning and toward the end of the fellowship to inform and validate recommendations.
- Take part in community and service-area visits to strengthen understanding of beneficiaries, local context, and service delivery realities.
- Collaborate with teammates and counterparts to iteratively refine documents based on feedback and findings.
- Deliver a **final team presentation** of key findings, business and marketing plans, and strategic recommendations to PRYAKKUM leadership and stakeholders.
- **Anticipated Frequency of Check-Ins: Twice per week**, with flexibility to adjust based on project progress and emerging needs.

## Eligibility Requirements

- **Education:** 4-year degree holders or rising juniors/seniors currently enrolled in an undergraduate program.
- **Citizenship:** Must be a U.S. citizen, permanent resident, or have significant experience in the U.S. Non-U.S. citizens may be considered on a case-by-case basis due to visa requirements.
- **Language Skills:** English proficiency required. Basic to intermediate **Bahasa Indonesia** is an advantage but not required.
- **Commitment:** Ability to commit fully to the 8-week fellowship, including pre-departure preparation, on-site orientation, and all project activities.
- **Values & Interpersonal Skills:** Demonstrated respect for diversity and strong interest in disability inclusion, ethical community engagement, and collaborative learning.
- **Two to Four** Fellows will be selected for this role.

## Preferred Qualifications

- Background or interest in **business development, marketing, public health, rehabilitation, disability advocacy, engineering, or medical fields**.
- Community engagement or volunteer experience.
- Strong teamwork, analytical thinking, and communication skills.
- Ability to work in cross-cultural and multidisciplinary environments.



## Professional Development

- **Applied Organizational Development:** Hands-on experience producing real-world business and marketing deliverables.
- **Disability-Inclusive Development:** Deepen understanding of inclusive rehabilitation services and community-based approaches.
- **Cross-Cultural Collaboration:** Work closely with Indonesian professionals and communities in a service-learning context.
- **Strategic Communication & Governance:** Strengthen skills in planning, analysis, and stakeholder engagement within a mission-driven organization.
- **Leadership & Collaboration:** Build teamwork, empathy, and problem-solving skills in diverse settings

## Estimated Cost - \$4500-6500 USD~

- **International Travel** – \$1800: Economy Flight \$1500~ + Travel/Health Insurance \$300~
- **Accommodation** – \$1800-2000 (estimated value that will be supplemented by PRYAKKUM)
- **Living Costs** – \$1000:
  - Food - \$10-15 Daily
  - Transportation - \$5~ Daily
  - Miscellaneous (supplies, personal expenses, materials) - \$200
- **Fellowship Management Fee** – \$500: Fee for fellowship management and logistics
- **Student Visa** – \$0-\$300: VIA will assist the Fellow in obtaining the appropriate VISA

## Additional Resources

PRYAKKUM provides access to **two guesthouses** equipped with bedrooms, kitchen, bathroom, internet access, and shared living spaces. Fellows will also have access to meeting rooms, laundry facilities, a swimming pool, a large shared kitchen, and dining areas located within or near the organizational compound.

In addition, Fellows will work closely with PRYAKKUM's experienced **Prosthetics and Orthotics team**, whose expertise in production and day-to-day operations will be a key learning resource throughout the fellowship.

